

These policies are subject to change without notice.

Who applies	All users Local Franchises; Pioneering Franchises; Regional Offices; local Franchises
Policy number	071
Date of this version	06/01/24
Responsible area	RH
Replaces the version of	03/06/09
Data da versão original	03/06/09

Nature of review

03/06/09 - New Policy

06/01/2024 - General review for suitability to the DoBem.FiqueBem Program.

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Purpose

This policy addresses the company's concern to ensure a healthy and safe environment for its employees.

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Policy

Limpidus seeks to provide a healthy and safe working environment, taking care to eliminate any dangerous conditions or behaviors from their causes and taking care to ensure a healthy environment and well-being .

Each employee should seek to do their part to maintain a healthy and safe work environment and take the necessary measures to ensure our safety and that of others.

The production, use, purchase, sale, trafficking or possession, on the premises of customers and any installation of the Company and (or outside of them when we are working), of substances such as alcoholic beverages (except where permitted), stimulants, narcotics and other narcotics is prohibited.

Have a systematic approach to OSH management, ensuring compliance with the legislation of each country where we operate and according to the requirements of each client, so as to;

- Meditate, review and report OSH performance, setting continuous improvement targets when necessary;
- Identify, eliminate and reduce hazards and risks to health and safety in all activities at all levels;
- . Investigate incidents to determine their causes and take appropriate action to eliminate them and take corrective action;
- Reducing the environmental and climate impact of our operations by promoting the use of sustainable processes and products, including energy and awareness of sustainability;
- Conserving natural resources through careful management of our operations and prevention of pollution; and
- Increase energy efficiency and reduce greenhouse gas emissions related to our operations where applicable;
- Achieve the level of OSH performance that meets the requirements of our customers and seeking to exceed their expectations whenever possible;
- . Optimize business performance without compromising safety and quality or compliance;
- Consult and involve the participation of employees;
- Exact our suppliers to manage their OSH in line with this policy;
- Include OSH performance in employee evaluation and any awards or rewards .

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Support documentation

There are no supporting documents for this policy.

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Supplements

There are no supplements to this policy

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Contact information

Questions about safety in the workplace, consult your immediate superior .
If you want to send suggestions for improving this policy, send an email to politics@limpidus.com.br

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Antecedentes/zommentaduo

There is no background/reason for this policy.

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I declare that you read politics at the top and I am aware